

News Release

Contact:

Kaitlyn Downing
Charles Schwab
(212) 403-9240
Kaitlyn.Downing@schwab.com

CHARLES SCHWAB INVESTMENT MANAGEMENT NAMED A BEST PLACE TO WORK BY PENSIONS & INVESTMENTS FOR SECOND YEAR RUNNING

SAN FRANCISCO, December 11, 2017 – Charles Schwab Investment Management, Inc. (CSIM), an asset management arm of The Charles Schwab Corporation, announced that it has been named to *Pensions & Investments'* sixth annual list of the Best Places to Work in Money Management for the second year in a row.

"It's an honor to be acknowledged by *Pensions & Investments* as a Best Place to Work in Money Management for the second year in a row because it recognizes our unwavering, strong culture," said Marie Chandoha, president and chief executive officer of CSIM. "We're extremely proud that our values and collaborative, client-centric culture differentiates CSIM from other asset managers, and enables our employees to be happy and successful in the workplace."

Presented by *Pensions & Investments*, the survey and recognition program is dedicated to identifying and recognizing the best employers in the money management industry.

"At Charles Schwab – and CSIM – employees are united by the belief that the work we do can make a direct and positive impact on our clients. We have a firm-wide strategy of seeing opportunities through clients' eyes which motivates our employees to innovate on behalf of investors and deliver extraordinary service to clients," Chandoha said. "This shared mission brings our employees together in a spirit of teamwork, and is a large part of what makes CSIM a great place to work."

Pensions & Investments partnered with Best Companies Group, an independent research firm specializing in identifying great places to work, to conduct a two-part survey process of employers and their employees. The first part consisted of evaluating each nominated company's workplace policies, practices, philosophy, systems and demographics. This part of the process was worth approximately 25% of the total evaluation. The second part consisted of an employee survey to measure the employee experience. This part of the process was worth approximately 75% of the total evaluation. The combined scores determined the top companies.

About Charles Schwab Investment Management, Inc.

Founded in 1989, Charles Schwab Investment Management, Inc., a subsidiary of The Charles Schwab Corporation, is one of the nation's largest asset management companies, with more than \$340 billion in assets under management as of 10/31/17. It is also the third largest provider of index mutual funds and the fifth largest provider of ETFs*.

More information is available at schwabfunds.com.

*Source: Strategic Insight, as of 10/31/17; based on assets under management.

About Charles Schwab

At Charles Schwab we believe in the power of investing to help individuals create a better tomorrow. We have a history of challenging the status quo in our industry, innovating in ways that benefit investors and the advisors and employers who serve them, and championing our clients' goals with passion and integrity.

More information is available at www.aboutschwab.com. Follow us on [Twitter](#), [Facebook](#), [YouTube](#), and [LinkedIn](#).

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